



WATER MANAGEMENT POLICY

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I. Introduction

Water pollution and water scarcity are a global concern. Water is a precious natural resource the availability of which is on the decline owing to increased per capita consumption. India is experiencing increased groundwater depletion in some regions. In view of ever increasing demand for fresh and diminishing availability of fresh water, it is prudent to utilize the available water resources as efficiently as possible.

II. Policy Objective

- The policy emphasizes AIA's commitment to responsible use of water resources.
- The policy provides guidance to the employees on responsible water management practices.
- The policy directs the compliance with the Water (Protection and Prevention of Pollution) Act and the rules that apply to AIA.

III. Governance

- EHS Department shall undertake periodic review and update this policy to reflect applicable law(s) and /or latest notifications released by the regulating authorities from time to time.
- EHS Department shall monitor the effectiveness and review the implementation of the compliance principles set forth in this Policy, regularly considering its suitability, adequacy and effectiveness.
- The Employees are responsible for the successful implementation of the principles set forth in this policy

IV. Scope and Applicability

- The policy is applicable to all the Manufacturing Plants of AIA Engineering.
- The implementation of the policy is the responsibility of all the employees and is to be overseen by the Plant Head at the respective manufacturing plants.



V. Policy Framework

We, AIA Engineering Ltd. believe, and have experienced, that when all water users work together, sustainable water use can be achieved. The water management policy is a fundamental part of our sustainable business growth. The policy connects directly to our Sustainability Policy, Environmental policy as well as the EHS Policy.

Every AIAEL facilities shall endeavor to,

1. Comply with the applicable legal and statutory water and waste water related regulation and conform to the requirement of sustainable frame work and global charter adoptable by us.
2. Follow the environmental management system in our operations
3. Ensure continuous improvement in our water efficiency and productivity
4. Maintain procedures, logbook and metrics to ensure conformance with internationally accepted framework.
5. Conduct regularly, water audit and inspection to identify opportunities to reduce consumption and recycle and reuse water.
6. Implement advanced technology and infrastructure for our water stewardship practices across all facilities.
7. To establish and maintain water recharge projects that replenish to the extent possible, enough amount of the groundwater in areas where we operate and focus on rainwater harvesting, groundwater aquifer recharge,
8. By above all means promote sustainable water management practice, including efficient water consumption, treatment and reuse/recycling and maintained zero waste water discharge.

This policy is approved by the Board of Directors in their meeting held on 25th May 2021 and this policy shall be communicated to all employees and is available on the website of the company.
