

Details of Familiarization Programmes of Independent Directors (ID)

Particulars of Programmes	No. of Programmes		No. of hours spent by ID	
	During the year 2015-16	Cumulative till date	During the year 2015-16	Cumulative till date
Business overview and an outline of Corporate Plan & Annual Targets				
Mr. Rajendra S. Shah	3	4	1.50	2
Mr. Sanjay Shailesh Majmudar	4	5	2	2.50
Mr. Dileep C. Choksi	2	3	1	1.50
Mr. Rajan Ramkrishna Harivallabhdas*	4	4	2	2
Overview of Sales & Marketing				
Mr. Rajendra S. Shah	3	4	1.50	2
Mr. Sanjay Shailesh Majmudar	4	5	2	2.50
Mr. Dileep C. Choksi	2	3	1	1.50
Mr. Rajan Ramkrishna Harivallabhdas*	4	4	2	2
Introduction to Product Profile and visit to Technical Centre				
Mr. Rajendra S. Shah	1	1	2	2
Mr. Sanjay Shailesh Majmudar	2	2	4	4
Mr. Dileep C. Choksi	2	2	4	4
Mr. Rajan Ramkrishna Harivallabhdas*	2	2	4	4
Operations overview and visit to plants.				
Mr. Rajendra S. Shah	2	2	4	4
Mr. Sanjay Shailesh Majmudar	2	2	4	4
Mr. Dileep C. Choksi	1	1	2	2
Mr. Rajan Ramkrishna Harivallabhdas*	2	2	4	4
Financial Performance, Budgeting and Planning				
Mr. Rajendra S. Shah	3	4	3	4
Mr. Sanjay Shailesh Majmudar	4	5	4	5
Mr. Dileep C. Choksi	3	4	3	4
Mr. Rajan Ramkrishna Harivallabhdas*	4	4	4	4
Orientation on Statutory Compliances as a Board Member				
Mr. Rajendra S. Shah	3	4	1.50	2
Mr. Sanjay Shailesh Majmudar	4	5	2	2.50
Mr. Dileep C. Choksi	3	4	1.50	2
Mr. Rajan Ramkrishna Harivallabhdas*	4	4	2	2

* Mr. Rajan Ramkrishna Harivallabhdas has been appointed on Board w.e.f. 14th May, 2015.

DETAILS OF FAMILIARIZATION PROGRAMMES

Date of Programme	Particulars	Duration
5th February, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
19 th May, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Introduction to Product Profile and visit to Technical Centre	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
1 st August, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Operation overview and visit to Plants	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
2 nd November, 2015	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Introduction to Product Profile and visit to Technical Centre	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
8th February, 2016	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Operation overview and visit to Plants	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour